



## HEALTH, SAFETY & WELFARE POLICY STATEMENT

In accordance with the duty under Section 2 (3) of the Health and Safety at Work etc., Act 1974, and in fulfilling our obligations to our employees, visitors, contractors, neighbours and members of the public who may be affected by our activities, Adept have produced the following Statement of Policy in respect of health, safety and welfare concerns.

Adept will, as far as is reasonably practicable, ensure:

- The provision and maintenance of plant and systems of work that are safe and without risks to health.
- The safety and the absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
- The provision of such information, instruction, training and supervision as is necessary to ensure the health and safety at work of all our employees.
- The commitment towards fulfilling our legal requirements and other requirements
- The maintenance of any place of work under the Company's control in a condition that is safe and without risks to health, and the provision and maintenance of means of access and egress that are safe and without such risks.
- The commitment towards the provision and maintenance of a working environment that is safe, without risks to health, and adequate as regards facilities and Arrangements for the welfare of our employees.
- Those persons not in our employment, who may be affected by our activities, are not exposed to risks to their health and safety.
- Provide an environment in which everyone can carry out their tasks without fear of intimidation, harassment, violence or undue stress.
- An organisation structure that ensures that this Health & Safety Policy will be implemented in full, regularly monitored, reviewed and revised to ensure its objectives are achieved in respect of legislation or organisational changes.
- That our management team affords health and safety matters equal priority to other management functions.
- All matters concerning health and safety will be implemented only after full consultation with employees. The Company recognises there is a requirement to consult with employees and will therefore encourage full employee participation in all matters relating to health and safety.
- To regularly monitor, inspect and audit our systems and procedures to ensure continuous improvement of the OH&S management system.
- Ensure the co-operation of all employees in the operation of this Policy.

All staff have a duty under the Act to co-operate with their employer to implement the safety policy; to achieve a healthy and safe workplace; and to take reasonable care



of themselves and others. Specific duties for safety matters and particular arrangements to implement the policy are set out in the company's SMS manual and associated procedures. All employees must comply with the specific duties outlined in the policies, procedures and processes.

It is the company's policy to consult with all staff and employees on matters of health and safety and employees are encouraged to comply with the duties under the Act to notify the management of accidents; unsafe working practices and other defects; identified hazards etc. in the workplace.

The defining principle of cooperation is achieved through active consultation, participation and communication, this policy will be regularly monitored.

The Company's Health and Safety objective is to assess all significant risks to its employees, visitors and contractors and to develop and implement proactive measures aimed at eliminating those risks, or at least reducing them so far as is reasonably practicable.

As Managing Director, I take full responsibility to ensure that this policy is communicated and implemented throughout the organisation and any other interested parties. This will be achieved during induction, on-going training and its understanding verified during periodic internal audits of our management system.

A handwritten signature in black ink, appearing to read "Nick Cooper", enclosed in a light grey rectangular box.

Managing Director  
Nick Cooper

14<sup>th</sup> September 2023



## Certificate of Registration

This is to certify that the Management System of:

**Adept Corporate Services Limited**  
Bonded Warehouse, Quay Street, Manchester, M3 3G5

has been approved by Alcumus ISOQAR and is compliant with the requirements of:

ISO 9001:2015



<b>Certificate Number:</b>	<b>15753-QMS-001</b>
Initial Registration Date:	15/02/2018
Previous Expiry Date:	15/02/2021
Recertification Date:	15/01/2021
Re-issue Date:	12/02/2021
Current Expiry Date:	15/02/2024

### Scope of Registration:

The provision of security guarding, door supervision, key holding and CCTV monitoring services in accordance with BS7499, BS7960, BS 7984/, BS 7958 annex c and BS 7858 and cleaning services

Signed:  
Alyn Franklin, Chief Executive Officer  
(on behalf of Alcumus ISOQAR)



This certificate will remain current subject to the company maintaining its system to the required standard. This will be monitored regularly by Alcumus ISOQAR. Further clarification regarding the scope of this certificate and the applicability of the relevant standards' requirement may be obtained by consulting Alcumus ISOQAR.

Alcumus ISOQAR Limited, Cobra Court, 1 Blackmore Road, Stretford, Manchester M32 0QY.

T: 0161 865 3699 E: [isoqarenquiries@alcumus.com](mailto:isoqarenquiries@alcumus.com) W: [alcumus.com/isoqar](http://alcumus.com/isoqar)

This certificate is the property of Alcumus ISOQAR and must be returned on request.



## Certificate of Registration

This is to certify that the Management System of:

**Adept Corporate Services Limited**  
Bonded Warehouse, Quay Street, Manchester, M3 3GS

has been approved by Alcumus ISOQAR and is compliant with the requirements of:

ISO 14001: 2015



<b>Certificate Number:</b>	<b>15753-EMS-001</b>
Initial Registration Date:	15/02/2018
Previous Expiry Date:	15/02/2021
Recertification Date:	15/01/2021
Re-issue Date:	12/02/2021
Current Expiry Date:	15/02/2024

### Scope of Registration:

The provision of security guarding, door supervision, key holding and CCTV monitoring services in accordance with BS7499, BS7960, BS 7984/, BS 7958 annex c and BS 7858 and cleaning services

Signed:  
Alyn Franklin, Chief Executive Officer  
(on behalf of Alcumus ISOQAR)



This certificate will remain current subject to the company maintaining its system to the required standard. This will be monitored regularly by Alcumus ISOQAR. Further clarification regarding the scope of this certificate and the applicability of the relevant standards' requirement may be obtained by consulting Alcumus ISOQAR

Alcumus ISOQAR Limited, Cobra Court, 1 Blackmore Road, Stretford, Manchester M32 0QY.

T: 0161 865 3699 E: isoqarenquiries@alcumus.com W: alcumus.com/isoqar

This certificate is the property of Alcumus ISOQAR and must be returned on request.



## Certificate of Registration

This is to certify that the Management System of:

**Adept Corporate Services Limited**  
Bonded Warehouse, Quay Street, Manchester, M3 3GS

has been approved by Alcumus ISOQAR and is compliant with the requirements of:

ISO 45001: 2018



<b>Certificate Number:</b>	<b>15753-OHS-001</b>
<b>Initial Registration Date:</b>	<b>15/02/2018</b>
<b>Previous Expiry Date:</b>	<b>15/02/2021</b>
<b>Recertification Date:</b>	<b>15/01/2021</b>
<b>Re-issue Date:</b>	<b>12/02/2021</b>
<b>Current Expiry Date:</b>	<b>15/02/2024</b>

### Scope of Registration:

The provision of security guarding, door supervision, key holding and CCTV monitoring services in accordance with BS7499, BS7960, BS 7984/, BS 7958 annex c and BS 7858 and cleaning services

Signed:  
Alyn Franklin, Chief Executive Officer  
(on behalf of Alcumus ISOQAR)



This certificate will remain current subject to the company maintaining its system to the required standard. This will be monitored regularly by Alcumus ISOQAR. Further clarification regarding the scope of this certificate and the applicability of the relevant standards' requirement may be obtained by consulting Alcumus ISOQAR

**Alcumus ISOQAR Limited**, Cobra Court, 1 Blackmore Road, Stretford, Manchester M32 0QY.

**T:** 0161 865 3699 **E:** isoqarenquiries@alcumus.com **W:** alcumus.com/isoqar

This certificate is the property of Alcumus ISOQAR and must be returned on request.